



THE AGILE GRADUATE PROGRAMME



Caloundra City
Private School

WELCOME TO THE AGE OF AGILITY

The Agile Graduate Programme is Caloundra City Private School's exciting new initiative designed for students who want the freedom to shape their own learning journey.

Launching in Term 1, 2026, the program helps students:



Discover their passions



Gain real-world experience



Build essential skills to thrive in a rapidly changing world

Our approach is strengthened by a wellbeing framework guided by **Stephen Covey's 7 Habits of Highly Effective People**, ensuring students grow in both character and capability.

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Our Purpose

The Agile Graduate Programme empowers students to become confident, independent learners who know how to manage themselves and their futures. It's not just about completing school; it's about preparing students to navigate life with confidence, creativity and resilience.

Why It's Different

CUSTOM-BUILT TIMETABLE

Every fortnight, students sit down with their coaches to design a personalised timetable that balances QCE/ATAR subjects, industry experiences and wellbeing goals.

REAL-WORLD EXPERIENCES

Industry partnerships, internships and community projects.

PERSONALISED PROGRESS DASHBOARD

Transparent, real-time tracking for students and parents.

STUDENT AGENCY & INDEPENDENCE

Building skills in self-management, decision-making and ownership.

7 HABITS FOR SUCCESS

A structured wellbeing program to shape character and collaboration.

PERSONALISED FITNESS COACHING

Supporting wellbeing, resilience and energy management.

COACHING & MENTORSHIP

A team of champions (subject experts, academic coaches, conditioning coaches, career mentors).

PASSION PROJECT PORTFOLIOS

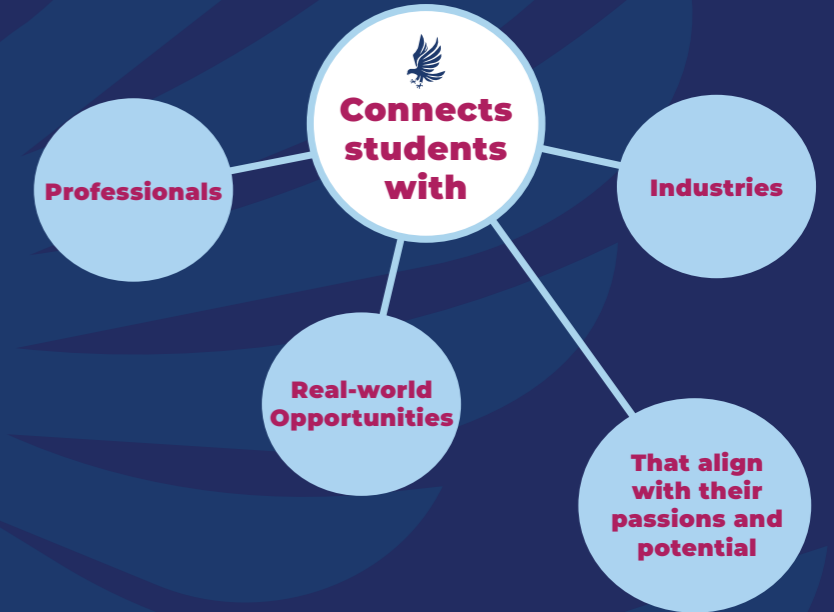
Showcase skills, growth, and readiness for employment or university.

EXTERNAL ACADEMIC ADVISORS

Each student is paired with a professional mentor in their chosen field. These advisors provide critical insight, guidance, and encouragement from people working in industry - not just school teachers.

Why This Matters

Traditional schooling is often bound by timetables and what fits inside school gates. The Agile Graduate Programme breaks those limits



Imagine Your Future

As an Agile Graduate, you'll:

✓ Create a flexible timetable every fortnight with your coaches, balancing subjects, passions, and real-world learning.

✓ Graduate with real work experience and industry connections.

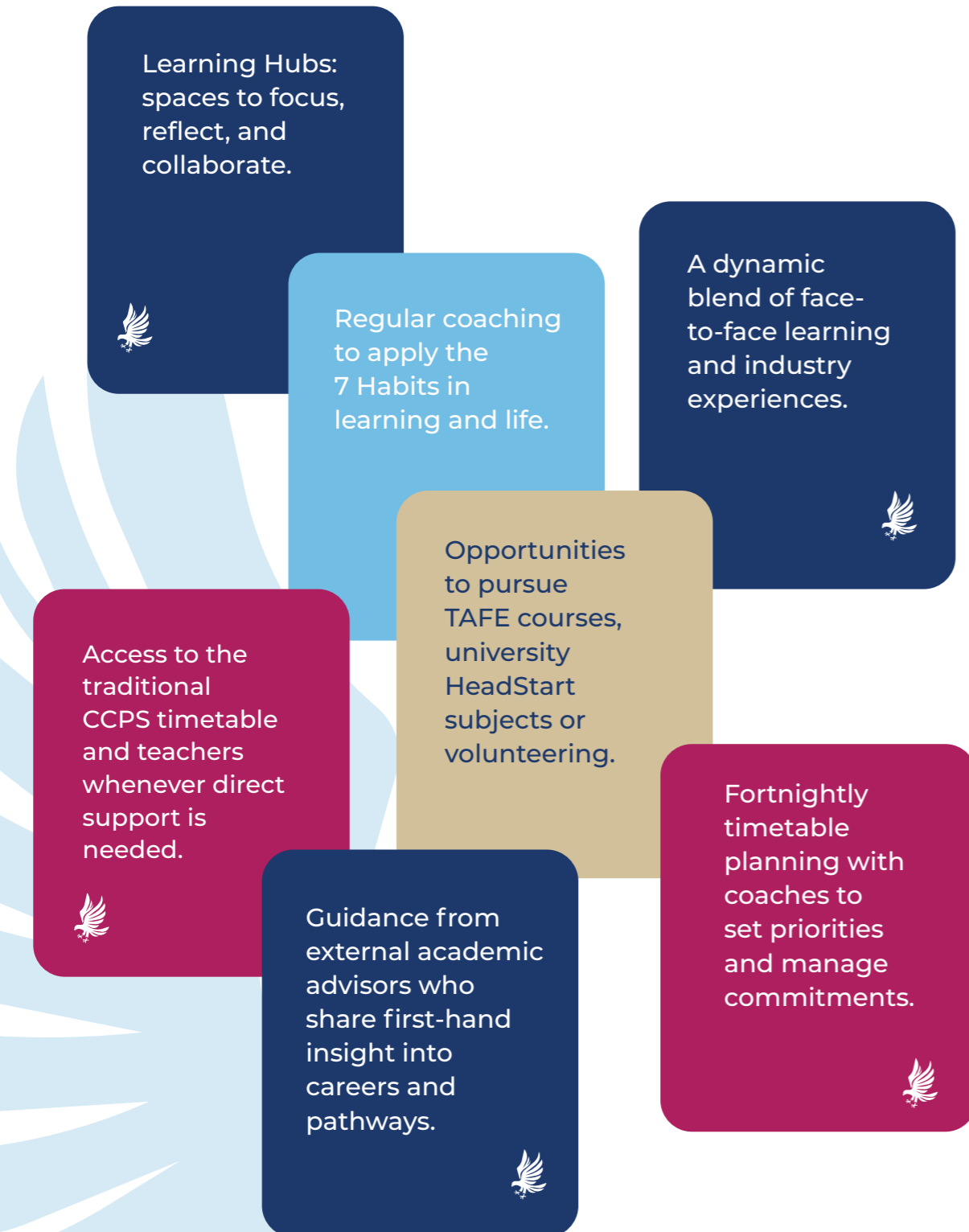
✓ Gain practical skills in time management, resilience, and communication.

✓ Be guided by both school coaches and an external academic advisor in your chosen field.

✓ Develop a personal growth portfolio that highlights your journey.

✓ Build confidence and independence to thrive beyond school.

How Students Will Learn



A Student's Journey

YEAR 11-12 IN THE AGILE GRADUATE PROGRAMME:



- Core subjects + electives aligned to career goals.
- Fortnightly goal setting and personalised timetable planning with coaches.
- Weekly check-ins with mentors and champions.
- Industry placements and early university/TAFE integration.
- Development of a Passion Project Portfolio.
- Certifications (e.g., First Aid, boating licences, Duke of Ed).
- A holistic balance of academics, wellbeing, and future-readiness.
- Ongoing support from an external academic advisor aligned to career interests.

EXAMPLE TIMETABLES

Student A - Olivia (Marine Biology Focus)

8:00am	Personal fitness session with Conditioning Coach
9:00am	Independent study: QCE Biology
11:00am	Feedback meeting with Science Subject Coach
12:00pm	Industry placement at marine centre
2:30pm	Research project and digital portfolio update

Student B - Ethan (Tech Entrepreneur Focus)

8:30am	Team coding challenge
10:00am	QCE Maths with Subject Expert
12:00pm	Mentoring session with industry startup advisor
1:30pm	Work on app pitch and prototype
3:00pm	Weekly reflection with Academic Coach

Who Should Apply?

We're seeking students who are:

- ✓ Curious and motivated
- ✓ Willing to take ownership of their learning
- ✓ Developing self-regulation and independence
- ✓ Interested in real-world challenges and future careers

This program is best suited to self-starters who want more than a traditional school experience.

Application Process

- 1 **Information Session** – Families attend to learn about the program.
- 2 **Application Submission** – Through DigiStorm (includes application fee).
- 3 **Readiness Activities** – PAT test + 360° Self-Mastery feedback.
- 4 **Experience Workshop (instead of "Selection Day")** – Students engage in teamwork, communication, a TED-style talk, and personal planning sessions with mentors.
- 5 **Trial Day** – Students experience a day of Agile Graduate learning, including coaching and collaboration.
- 6 **Interview** – Students and families reflect on the journey with CCPS staff.
- 7 **Offer** – Students are offered a place in either The Agile Graduate Programme or the traditional CCPS pathway.

Frequently Asked Questions

Does this cost more?

No. The Agile Graduate Programme is included in standard CCPS school fees. Families may choose to invest in extra certifications, training, or industry experiences, but the program itself costs the same as the traditional model.

Will my child still study traditional subjects?

Yes. Students select QCE/ATAR or Vocational subjects like their peers. The difference is how they design their timetable and balance their commitments.

How does attendance work?

Students must either be on campus or engaged in an approved external activity such as a work placement, TAFE course, or mentoring session. Attendance is tracked closely to ensure accountability.

What if my child isn't fully independent yet?

That's okay. The program is scaffolded to build independence gradually. Students receive support from their "champions" — subject experts, coaches, and mentors — alongside regular check-ins.

Can students move back into the traditional model if needed?

Yes. While the program is intended as a two-year pathway (Years 11–12), there is flexibility for students to move back if their needs change.

Will my child still be part of school life?

Absolutely. Agile Graduates are still full CCPS students. They participate in sports, cultural activities, camps, and community events just like everyone else.

How is progress reported?

Through the Personalised Progress Dashboard (with live updates), regular coaching reports, and the usual CCPS reporting cycles.

What kind of real-world experiences will students access?

These may include:

- Industry placements and internships
- TAFE or university HeadStart courses
- Volunteering and community projects
- Guest mentoring and coaching sessions
- Entrepreneurial and creative projects

Will my child be disadvantaged for university?

Not at all. The program is designed to strengthen QCE and ATAR results. In fact, the extra experiences and portfolios can make university applications more competitive. Especially with presentation experiences, community volunteering projects and Duke of Edinburgh awards

Is this program for every student?

Not necessarily. It's best suited for curious, motivated learners who want to take ownership of their learning, explore industry connections, and build independence. For others, the traditional CCPS pathway may be a better fit — and that's okay.

Student A – Sports Medicine

- Maths with Subject Matter Coach (graphs & data)
- Conditioning Coach: personalised fitness plan
- Biology with Subject Matter Expert (human anatomy)

Yuan – Engineering

- Maths with Subject Matter Expert (trigonometry for trade use)
- Subject Matter Coach: map Certificate II deadlines
- Workshop practical (welding/fabrication)

- Independent study: review sports medicine article
- Weekly coaching check-in (dashboard + assignment plan)
- English workshop with SME (essay writing)

- Physics with SME (forces & material strength)
- Academic Advisor (mechanical engineer) meeting
- CAD design project (applied assessment)

- Career session with Academic Advisor (sports scientist)

- Conditioning Coach: strength & injury prevention
- Industry Connect: site visit to engineering firm
- Maths with Subject Matter Coach (geometry for design)

Wednesday

- Conditioning Coach: recovery & flexibility
- Industry Connect: lecture at Sunshine Coast University Hospital

- Certificate II trade placement (machining & safety)

- Chemistry lab with SME (biochemical energy systems)
- Independent study: refine lab report
- Wellbeing check-in with coach

- Reflection check-in with coach (goals + dashboard)
- English with SME (technical report writing)

- Physics practical (Ohm's Law, electrical circuit build)

Friday

- Maths revision (self-assessment via dashboard)
- Conditioning Coach: fitness testing with HR monitoring
- Reflection meeting with coach (next week's plan)

- Conditioning Coach: team-based resilience session
- Weekly review with Subject Matter Coach (balance trade + academic + industry)

Appendix

Appendix

Traditional vs Agile Graduate Programme Timetable

Period	Traditional Timetable	Agile Graduate – Sports Medicine	Agile Graduate – Engineering
Period 1	Maths	Maths (SME)	Maths (SME)
Period 2	English	Conditioning (fitness plan)	Workshop Practical
Break 1	Morning Tea	Morning Tea	Morning Tea
Period 3	Biology	Biology (SME)	CAD Design Project
Period 4	History	Independent Study	Physics (SME)
Period 5	PE	Career Session (Advisor)	Academic Advisor Meeting
Break 2	Lunch	Lunch	Lunch
Period 6	Chemistry	Industry Connect (Hospital Lecture)	Industry Connect (Site Visit)
Period 7	Study	Reflection	Reflection

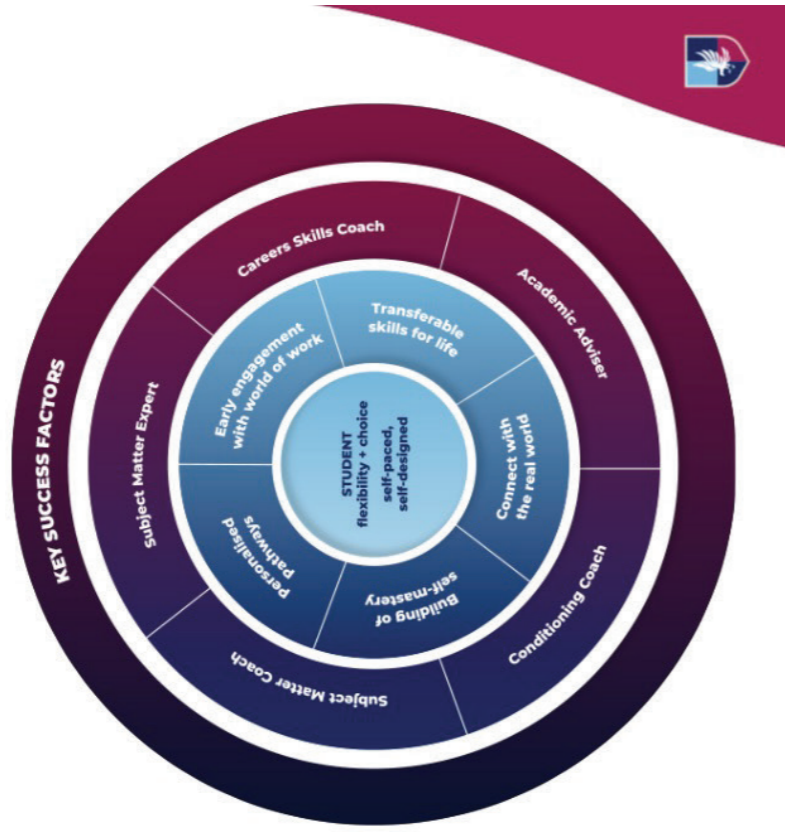
Effective tools and a team of Champions

Develop confidence and build practical skills

A big picture view

The next layer, support

- 1 Student experience
- 2 What the model does
- 3 How it's supported



Roles and responsibilities

INTERNALLY BASED

- Subject Matter Expert**
Provides content expertise, assessment of learning and timely feedback
- Subject Matter Coach**
Delivers coaching in core curriculum across multiple subjects
- Career Skills Coach**
Guides students in career readiness, pathway design and industry engagement
- Conditioning Coach**
Facilitates physical wellbeing and resilience training

EXTERNALLY BASED

- Academic Adviser**
Real world mentor, regular check-in with student, school and family
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- Additional tutor support**
Available as an extra measure to begin, if staff require support in model delivery





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NEXT STEP

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