



Caloundra City  
Private School

## WORK HEALTH & SAFETY POLICY STATEMENT

It is the policy of the school to conduct its activities in such a manner that will provide a work environment, which so far as is practicable:

- a) places the safety of the staff and the public ahead of the protection of the school equipment and services; and
- b) actively encourages safe working practice both at the school and at home.

To achieve a safe and healthy working environment within the school, the commitment and cooperation of every staff member, student, community member, visitor and contractor is essential. In order to support this policy the school will:

- a) ensure the risk management methodology is consistently applied across the school activities and practices with a view to eliminate or otherwise control the identified risks;
- b) comply with the spirit and intent of the relevant legislation, Codes of Practice and industry standards and make adequate provision of resources to meet these requirements;
- c) ensure that each worker is trained not only in the basic principles of work health and safety matters but also matters specific to their area of responsibility;
- d) establish measurable objectives and targets aimed at eliminating work-related injury and illness;
- e) support each worker in their obligation to be fully responsible and accountable for health and safety issues including repairs and maintenance in each person's area;
- f) establish a process to allow staff a forum for consultation on workplace health and safety issues;
- g) develop an awareness in the staff, students, contractors and visitors of health and safety issues through the distribution of appropriate information;
- h) investigate the cause of every incident and take corrective action, irrespective of whether personal or property damage has occurred;
- i) encourage the rehabilitation of injured workers; and
- j) apply the policy constantly across all business areas and activity locations of the business.

Staff members, students, contractors and visitors for their part will be expected to;

- a) comply with all relevant legislation, Codes of Practice, Industry Standards and School policies and procedures;
- b) report and where appropriate, rectify hazards identified throughout the school; and
- c) accept responsibility for the protection of all persons, the community and the environment that may be affected by their activities.

There is no task so important within the school that health and safety standards will be compromised.

Principal: Leon Van Niekerk

Signature:

Date: